



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM McDONNELL, SHERIFF

July 21, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**QUARTERLY REPORT ON THE LOS ANGELES COUNTY SHERIFF'S
DEPARTMENT'S ELIMINATION OF THE CADRE OF ADMINISTRATIVE
RESERVE PERSONNEL PROGRAM**

SUBJECT

On April 15, 2014, the Board requested the Sheriff, in conjunction with the Chief Executive Officer (CEO), to provide the Board with quarterly progress reports on ending the practice of the Cadre of Administrative Reserve Personnel (CARP) program in the Los Angeles County (County) Sheriff's Department (Department) by December 31, 2014. This is the fifth quarterly report.

BACKGROUND

In March 2010, the Department began a 16-month effort to cut \$128 million from its budget in Fiscal Year (FY) 2010-11. Part of that effort included the implementation of the CARP program. The program required the Department to hold between 270-280 sworn positions vacant in order to generate \$36.6 million in annual savings. This program, commonly referred to as CARPing, requires supervisory and administrative staff to work an eight hour shift per week to fill vacancies instead of using overtime. Since March 2010, the Department has used CARPing to fulfill patrol, custody, court services, and other line functions of the Department.

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In 2013, the Board approved a two-year plan developed by the CEO and the Department to eliminate CARPing through the hiring of 280 deputy sheriff generalists (DSGs) at an annual ongoing cost of \$36.6 million (\$18.6 million in FY 2013-14 plus \$18 million in FY 2014-15).

IMPLEMENTATION OF PHASE I

During FY 2013-14, 304 DSGs graduated from the Department’s academy, allowing the Department to transfer 178 DSGs to patrol. This has allowed the Department to eliminate CARPing for station detectives, as well as greatly reduce the need for CARPing by other Departmental personnel.

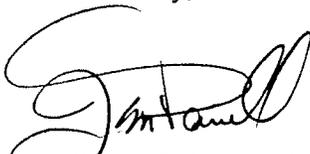
The table below reflects the reduction in CARP shifts. June 2013 CARP shifts are compared to June 2015 CARP shifts.

FY 2013-14 & FY 2014-15 CARP SHIFTS			
PATROL DIVISION (B-1)	2013 June	2015 June	VARIANCE
CENTRAL	620	96	524
EAST	621	16	605
NORTH	493	0	493
SOUTH	690	8	682
Patrol Division Totals	2424	120	-95.05%
Department Totals	6944	2072	-70.16%

IMPLEMENTATION OF PHASE II

During FY 2014-15, 333 DSGs graduated from the Department’s academy, allowing the Department to transfer 134 DSGs to patrol. In FY 2014-15, the Department’s goal was to eliminate all mandatory CARPing by December 31, 2014, through a combination of newly hired DSGs and overtime. As of July 1, 2015, CARPing has been eliminated throughout the Department.

Sincerely,



JIM McDONNELL
SHERIFF